

# Iowa Board of Educational Examiners



## BoEE Quarterly Newsletter – November 2017



Welcome Iowa Educators! We hope you find this quarterly newsletter to be a useful and valued resource.

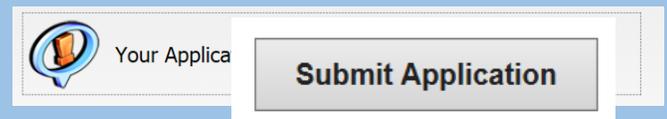
**View your license and expiration date under “[search for a license](#).”** It is important not to let your license expire if you are under contract.

### *Did you know . . .?* Helpful Hints from the BoEE

- You can apply to renew your license one year in advance of the expiration date without losing any time on your new license.
- You can use your completed Individualized Professional Development Plan for one renewal credit per renewal cycle.
- You can obtain a certificate from an Iowa college showing renewal credits earned for serving as a cooperating teacher for practicum students and student teachers for up to two credits per renewal cycle.
- You can use our new online system to apply for a new license or to renew your license, and we even accept clear pictures of transcripts taken from a smartphone.

### Did you click “submit application”?

In our new online system, the last step of any application is to click the “submit application” button. This is the page after submitting payment.

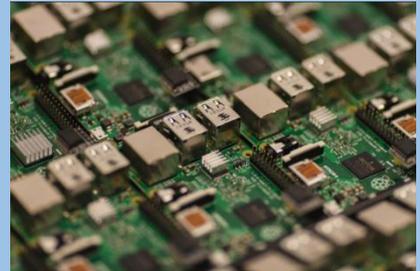


We will not receive your application unless you also click “submit application”.

## CTE Information Technology – Apply Now! FAQs

*I thought that anyone with a license at the grade level could teach technology classes. Why was a special endorsement created?*

- As part of a statewide career and technical (CTE) redesign, technology was added as a new possible CTE service area. In order for the service area to be approved, a specific CTE endorsement is required.
- The endorsement includes 12 semester hours of computer science, 6 semester hours of CTE methods, and a computer science methods course.
- The endorsement is only required if the district wishes to use this as a new service area. If not, anyone with a teaching license and an endorsement at the appropriate grade level may continue teaching technology courses.



*My district would like to add technology courses as a CTE service area. Which BEDS codes for classes taught will be able to be used for CTE?*

- Computer Science: BEDS codes 10011-10018, 10901-10998
- Computer Programming: BEDS codes 10151-10249
- IT Networking: BEDS codes 10101-10302

*What is the [“waiver” application](#)?*

- **Now through August of 2018, educators may apply to add the endorsement without completing any additional coursework through a waiver (grandfathering) process.**
  - Teachers must have at least two years of experience teaching any course(s) in the approved BEDS codes in order to apply for the coursework waiver.
  - A short portfolio will be submitted to the BoEE showing any relevant coursework previously completed or other artifacts to show proficiency (lesson plans, etc.).
  - CTE teachers will be eligible to have all required coursework waived.
  - Non-CTE teachers will be eligible to have all required computer science coursework waived, but the CTE coursework will still be required as per state and federal rules.

Who should apply for the coursework [waiver](#)?

- **EVERYONE** who has taught within the above BEDS codes for at least two years.
  - This will allow maximum flexibility in case a district decides to add these classes as a CTE service area down the road.
  - Even for non-CTE teachers, we want to waive as much as possible prior to August 2018, thus only leaving CTE coursework to pursue anytime down the road.

## Hiring December Graduates

School districts may have openings or substitute positions available now or next semester. December graduates may teach or substitute teach once their Iowa initial license has been issued. All program completion assessments (Praxis II or edTPA) must be taken and passed prior to receiving an initial license or a substitute license.

If the candidate has completed their BoEE background check, we will typically issue their license within 24-48 hours of receiving the licensure recommendation from their Iowa college. Each college has a different timeline for sending recommendations ranging from mid-December to mid-January. Licensure for out-of-state candidates may be delayed as it is less likely that they have completed the required testing for Iowa.

Once the bachelor's degree is conferred, candidates may apply for the substitute *authorization* if they are waiting to pass their Praxis II tests. This cannot be used for long-term subbing.

As a reminder, substitute teachers cannot fill open positions.

## Teacher Pathways

The Board of Educational Examiners recognizes the need for teachers to be prepared to serve all students in Iowa, while also acknowledging that working adults may have incredible talents and knowledge to offer and will greatly benefit from an alternative accelerated pathway. If you are aware of someone in your community who is considering a career change to education, please pass along the following options:

- [Fast-track Teacher Intern Program](#). This route requires that a bachelor's degree and content coursework has already been achieved. General pedagogy coursework is completed and an internship is secured at full salary in lieu of student teaching. This is a highly successful alternative route program.
- Career and Technical Authorization. This route requires hours of experience to teach in career and technical fields (no degree required). 6000 experience hours (approximately three years or 4000 experience hours (if the applicant also has a bachelor's degree) are required. Applicants can begin teaching immediately, and short courses in basic pedagogy are completed online. This is a highly successful alternative program which fills a great need in Iowa including but not limited to areas such as construction, drafting, welding, mechanics, military, electricity, culinary, agriculture, engineering, technology, and many more.
- Community college dual credit instruction: No licensure is required for instructors at community colleges.
- [Traditional Pathway](#): This is usually a bachelor's or master's degree, and includes coursework in the content area to be taught, general pedagogy coursework, and a full student teaching placement.

## Recent Case Studies

The respondents in the following cases waived their right to a hearing and voluntarily surrendered their respective licenses:

<http://www.boee.iowa.gov/board/orders/2017/17-67.pdf>

<http://www.boee.iowa.gov/board/orders/2016/16-120.pdf>

<http://www.boee.iowa.gov/board/orders/2017/17-115.pdf>

The complaint in case number [16-41](#) alleged inappropriate texting with a student and failure to establish appropriate teacher/student boundaries. The settlement agreement imposes a reprimand and minimum five-year suspension. The respondent must complete an ethics course and boundaries counseling prior to seeking reinstatement.

The respondent in case number [15-139](#) was convicted of assault crimes in Iowa and Missouri. He agreed to a permanent revocation of his teaching license, and a minimum five-year suspension of his coaching authorization, with requirements to complete an ethics course and mental health evaluation prior to seeking reinstatement of the coaching authorization.

The settlement agreement in case number [16-24](#) imposes a reprimand, three-year license suspension, and requirements to complete an ethics course and mental health evaluation prior to seeking reinstatement. The respondent was charged with conducting an inappropriate relationship with a student that included text messaging and multiple phone calls initiated by the respondent.

The respondent in case number [16-30](#) agreed to a reprimand and ten-year suspension of his coaching authorization, with a requirement to complete an ethics course and mental health evaluation prior to seeking reinstatement. The respondent was charged with engaging in a romantic and sexual relationship with a high school student.

The respondent in case number [16-175](#) allegedly failed to conduct a proper investigation into allegations that a substitute teacher was having a sexual relationship with a student. The settlement agreement imposes a reprimand.

The respondent in case number [16-176](#) also allegedly failed to conduct a proper investigation into allegations that a substitute teacher was having a sexual relationship with a student. The settlement agreement imposes a reprimand.

The complaint in case number [17-30](#) alleged the respondent falsified information regarding the evaluation of students. The settlement agreement imposes a reprimand and a requirement to complete an ethics course.

The respondent in case number [17-06](#) was charged with misuse of public funds for establishing a non-district bank account in his role as an athletic coach, in violation of district policy. The settlement agreement imposes a reprimand, one-year suspension, and ethics course.

The respondent in case number [17-17](#) agreed to a reprimand, six-month suspension, ethics course, and mental health evaluation after being charged with having an inappropriate text message conversation with a student.

The complaint in case number [17-50](#) alleged falsification of progress-monitoring data collected for special education students. The settlement agreement imposes a reprimand and a requirement to complete an ethics course.

The respondent in case number [17-38](#) abandoned her employment contract during the 2016-2017 school year without being released by her employing district. The settlement agreement resolving the case imposes a reprimand.

The respondent in case number [16-182](#) used physical force to remove a student from the school building, and did not use the nonviolent de-escalation techniques in which he had been trained. The settlement agreement imposes a reprimand and a requirement to complete an ethics course. The agreement also imposes a one-year deferred suspension, which will not be imposed provided the respondent completes a psychological evaluation and complies with any recommendations for treatment.

In case number [16-147](#), a hearing took place and the board ultimately accepted the recommendation of the administrative law judge, which was that the respondent receive a two-year license suspension. The respondent was under the influence of alcohol while substitute teaching.